



**California
School
Employees
Association**

8217 Auburn Boulevard
Citrus Heights, CA 95610

(916) 725-1188
(800) 582-7314
FAX: (916) 725-3735
www.csea.com

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*The nation's largest
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employee association*



September 21, 2018

Chris Evans, Superintendent
Natomas Unified School District
1901 Arena Blvd.
Sacramento, CA 95834

RE: CSEA Public Notice Letter – Reopeners 2018-2019

Dear Chris:

Pursuant to Government Code Section 3547, the California School Employees Association, and its Natomas Chapter No. 745 (CSEA) hereby present its reopeners proposal for 2018-2019 year as follows:

Article XV-Discipline Policy
Article XVIII-Grievance Procedure
Article VII-Health and Welfare Benefits
Article XIX-Salaries

In order to comply with public notice requirements, please present CSEA's Initial Proposal at the next scheduled School Board Meeting. After completion of public notice requirements by CSEA and the District, CSEA is prepared to meet and begin negotiations.

If there are any questions regarding this notice, please feel free to contact me at 916-727-7333, or by email at mkang@csea.com.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Moe Kang
Labor Relations Representative

MK/tw

Attachment

c: Field Director; Area A Director; Regional Representative #;72 Chapter President #745; File

**Initial Proposal
CSEA Natomas Chapter 745
Reopeners 2018-2019**

Article XV-Discipline Policy-CSEA proposes changing language from advisory to binding arbitration.

Article XVIII-Grievance Procedure-CSEA proposes changing language from advisory to binding arbitration.

Article VII-Health and Welfare Benefits- CSEA proposes fair and equitable health and welfare enhancements.

Article XIX-Salaries- CSEA proposes fair and equitable salary and compensation enhancements.