

Community Relations

CIVILITY

Natomas Unified School District is committed to ensuring a safe, orderly, and respectful environment at all District facilities and during all District events and meetings. This policy is intended to promote a positive environment where behavior and communication is based on mutual respect, civility, and orderly conduct among District employees, parents, Trustees and the public.

This policy is not intended to deprive any person of their constitutionally protected freedoms. It is intended to ensure an orderly, civil, and harassment free place for students, employees, parents, Trustees and the public to participate in the District's programs and activities. The District encourages students, employees, parents, Trustees and the public to communicate in a positive, calm, respectful and productive manner and to avoid hostile, aggressive, and confrontational behavior.

If a student, employee, parent, or member of the public believes that another person is violating this policy, they should report this concern to the school site principal or designee and if that does not resolve the issue then to the superintendent or the superintendent's designee.

If a Trustee believes that another person is violating this policy, the Trustee should report this concern to the Superintendent and/or the Board President.

(cf. 4119.21 Professional Standards)
(cf. 4319.21 Professional Standards)
(cf. 9271 Code of Ethics)

Legal Reference:

EDUCATION CODE

32210 Willful disturbance of public school or meeting; offense

32211 Threatened disruption or interference with classes; offense

44810 Willful interference with classroom conduct

44811 Disruption of classwork or extracurricular activities; punishment; exemptions

PENAL CODE

71 Threatening public officers and employees and school officials

415.5 Disturbance of Peace of School, Community College, University or State University

626.6 Committing act, or entry upon campus or facility to commit act, likely to interfere with peaceful activities; direction to leave; refusal to leave or reentry; punishment

602 Trespasses Constituting Misdemeanors, Enumeration

626.7. Refusal to leave school grounds

626.8. Entry of school by person not on lawful business