

MEMORANDUM OF UNDERSTANDING
BETWEEN
Natomas Unified School District
and
California School Employees' Association, Chapter No. 745

Essential Food Service Operations During Closure Due to COVID-19

March 17, 2020

On March 13, 2020, Governor Gavin Newsom issued Executive Order N-26-20 regarding the physical closure of schools by local educational agencies (LEAs) in response to the COVID-19 pandemic. The order provides that even if schools close temporarily because of COVID-19, they should continue to provide school meals in non-congregate settings through the Summer Food Service Program and Seamless Summer Option, consistent with the requirements of the California Department of Education and U.S. Department of Agriculture.

Given the extraordinary situation facing the nation due to the outbreak of the Corona Virus - COVID 19 - and directives from the State of California to close schools immediately to stop the rate of exposure and infection, the local chapter of the California School Employees Association (CSEA or Association) and Natomas Unified School District (District) have convened and discussed the need to continue essential services.

As of today's date, the District has closed facilities due to the COVID-19. The District determined providing food services is an essential operation and bargaining unit members serving in the food service classifications as essential employees that are required to report for work during the closure. The Parties agree the following classifications are considered essential to food service operation:

- Food Services Assistant I
- Food Services Assistant II
- Food Services Assistant III
- Food Services Team Leader
- Food Services Driver

Therefore the Parties agree that bargaining unit members serving in the above-referenced food service classifications will be compensated at time and a half commencing Friday, March 13, 2020, for every hour they work, until the District commences distance learning or traditional learning commences, whichever occurs first.

CSEA and the bargaining unit members of chapter 745 retain any contractual or legal remedies available to them to resolve any alleged violation of this memorandum of understanding.

This MOU shall not be precedent setting and shall not be the basis for establishing a past practice.

The undersigned represent that they are authorized to execute this MOU.

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

DocuSigned by:
By: Pamela Rothwell, President CSEA Ch 745
F5B4BECB3E4340A...
Pamela Rothwell President, CSEA Chapter 745

Date: 3/17/2020

NATOMAS UNIFIED SCHOOL DISTRICT

By: Chris Evans
Chris Evans, Superintendent

Date: 3/17/2020