

NATOMAS UNIFIED SCHOOL DISTRICT
Certificated Salary Schedule
Effective July 1, 2023

	<u>Class I</u>	<u>Class II</u>	<u>Class III</u>	<u>Class IV</u>	<u>Class V</u>
Steps					
1	\$54,362	\$56,979	\$60,093	\$64,297	\$68,799
2	\$54,363	\$56,980	\$60,095	\$64,298	\$68,800
3	\$56,107	\$58,811	\$62,096	\$66,442	\$71,092
4	\$58,269	\$61,084	\$64,577	\$69,101	\$73,938
5	\$60,521	\$63,443	\$67,159	\$71,863	\$76,895
6	\$62,860	\$65,902	\$69,847	\$74,737	\$79,967
7	\$65,292	\$68,457	\$72,639	\$77,727	\$83,168
8	\$65,292	\$71,117	\$75,546	\$80,837	\$86,496
9	\$65,292	\$71,117	\$78,568	\$84,068	\$89,952
10	\$65,292	\$71,117	\$78,568	\$87,429	\$93,551
11	\$65,292	\$71,117	\$78,568	\$87,429	\$97,293
12	\$65,292	\$71,117	\$78,568	\$87,429	\$97,293
13	\$65,292	\$71,117	\$78,568	\$90,925	\$101,184
14	\$65,292	\$71,117	\$78,568	\$90,925	\$101,184
15	\$65,292	\$71,117	\$78,568	\$90,925	\$101,184
16	\$65,292	\$71,117	\$78,568	\$94,563	\$105,233
17	\$65,292	\$71,117	\$78,568	\$94,563	\$105,233
18	\$65,292	\$71,117	\$78,568	\$94,563	\$105,233
19	\$65,292	\$71,117	\$78,568	\$98,345	\$109,442
20	\$65,292	\$71,117	\$78,568	\$98,345	\$109,442
21	\$65,292	\$71,117	\$78,568	\$98,345	\$109,442
22	\$65,292	\$71,117	\$78,568	\$102,278	\$113,820
23	\$65,292	\$71,117	\$78,568	\$102,278	\$113,820
24	\$65,292	\$71,117	\$78,568	\$102,278	\$113,820
25	\$65,292	\$71,117	\$78,568	\$102,278	\$113,820
26	\$65,292	\$71,117	\$78,568	\$102,278	\$113,820
27	\$65,292	\$71,117	\$78,568	\$102,278	\$113,820
28	\$65,292	\$71,117	\$78,568	\$102,278	\$113,820

Certificated staff will receive longevity pay in Classes IV and V at the steps designated on the schedule above.

1. At the time of initial placement on the Certificated Salary Schedule, a teacher shall be given salary schedule credit for previous teaching experience on a year for year basis. Teaching experience, for salary schedule purposes, shall include only full time paid experience in positions requiring certificated qualifications.

Assignments to classes shall be based on education units as follows:

Class I	Permit/Intern/Waiver
Class II	BA plus Credential
Class III	BA plus 60 recognized semester units* or MA plus 15 recognized semester units**
Class IV	BA plus 75 recognized semester units* or MA plus 30 recognized semester units**
Class V	BA plus 90 recognized semester units* or MA plus 45 recognized semester units**
	* Units must be earned after issuance of BA
	** Units must be earned after issuance of MA

2. Credentialed staff who attain a Masters Degree shall receive, in addition to item 1 above, a three percent (3%) salary increase. This increase is applicable only to one degree and does not apply to additional degrees, MA or PhD.

3. 183.5/185.5 days of service per traditional calendar

4. The Provisional Permits/Waivers column, Class 1, applies to all non-credentialed teachers hired after July 1, 2000.