

NATOMAS UNIFIED SCHOOL DISTRICT
Certificated Nurse Salary Schedule
Effective July 1, 2022

Steps	Class 0	Class I	Class II	Class III	Class IV	Class V
1	\$47,818	\$57,109	\$59,855	\$63,051	\$67,465	\$72,185
2	\$48,768	\$58,938	\$61,774	\$65,150	\$69,709	\$74,589
3	\$49,276	\$60,827	\$63,759	\$67,320	\$72,033	\$77,076
4	\$51,208	\$63,171	\$66,223	\$70,012	\$74,916	\$80,159
5		\$65,614	\$68,783	\$72,811	\$77,911	\$83,363
6		\$68,151	\$71,448	\$75,725	\$81,025	\$86,697
7		\$70,786	\$74,218	\$78,752	\$84,267	\$90,168
8		\$70,786	\$77,102	\$81,904	\$87,639	\$93,775
9		\$70,786	\$77,102	\$85,180	\$91,143	\$97,523
10		\$70,786	\$77,102	\$85,180	\$94,785	\$101,422
11		\$70,786	\$77,102	\$85,180	\$94,785	\$105,481
12		\$70,786	\$77,102	\$85,180	\$94,785	\$105,481
13		\$70,786	\$77,102	\$85,180	\$94,785	\$105,481
14		\$70,786	\$77,102	\$85,180	\$98,577	\$109,701
15		\$70,786	\$77,102	\$85,180	\$98,577	\$109,701
16		\$70,786	\$77,102	\$85,180	\$98,577	\$109,701
17		\$70,786	\$77,102	\$85,180	\$98,577	\$109,701
18		\$70,786	\$77,102	\$85,180	\$98,577	\$109,701
19		\$70,786	\$77,102	\$85,180	\$98,577	\$109,701
20		\$70,786	\$77,102	\$85,180	\$102,521	\$114,088
21		\$70,786	\$77,102	\$85,180	\$102,521	\$114,088
22		\$70,786	\$77,102	\$85,180	\$102,521	\$114,088
23		\$70,786	\$77,102	\$85,180	\$102,521	\$114,088
24		\$70,786	\$77,102	\$85,180	\$102,521	\$114,088
25		\$70,786	\$77,102	\$85,180	\$106,621	\$118,651
26		\$70,786	\$77,102	\$85,180	\$106,621	\$118,651
27		\$70,786	\$77,102	\$85,180	\$106,621	\$118,651
28		\$70,786	\$77,102	\$85,180	\$110,886	\$123,397

Certificated staff will receive longevity pay in Classes IV and V when they reach Steps 14, 20, 25 and 28. The longevity rate shall be four percent (4%) at each increment, as reflected in the above longevity steps.

1. At the time of initial placement on the Certificated Nurse Salary Schedule, a school nurse shall be given salary schedule credit for previous school nurse experience and/or non-school RN experience on a year for year basis.

Assignments to classes shall be based on education units as follows:

Class 0	Placement prior to earning first Internship, Preliminary or Clear Credential
Class I	BA
Class II	BA plus 45 recognized semester units* or MA
Class III	BA plus 60 recognized semester units* or MA plus 15 recognized semester units**
Class IV	BA plus 75 recognized semester units* or MA plus 30 recognized semester units**
Class V	BA plus 90 recognized semester units* or MA plus 45 recognized semester units**
	* Units must be earned after the issuance of the BA.
	** Units must be earned after the issuance of the MA.

2. Credentialed staff who attain a Masters Degree shall receive, in addition to item 1 above, a three percent (3%) salary increase. This increase is applicable only to one degree and does not apply to additional degrees. MA or PhD.

3. The Provisional Permits/Waivers column, Class 0, applies to all non-credentialed teachers hired after July 1, 2000.

4. 188 days of service per contract year.