## **NATOMAS UNIFIED SCHOOL DISTRICT**

## Psychologist/Counselor Salary Schedule Effective 07/01/2023

Steps           1         \$80,096         \$84,901         \$90,844         \$97,204           2         \$80,096         \$88,298         \$94,476         \$101,089           3         \$80,096         \$88,298         \$98,255         \$105,135           4         \$80,096         \$88,298         \$98,255         \$109,341           5         \$88,298         \$98,255         \$109,341           6         \$88,298         \$98,255         \$109,341           7         \$88,298         \$98,255         \$109,341           8         \$88,298         \$98,255         \$109,341           9         \$88,298         \$102,187         \$113,714           10         \$88,298         \$102,187         \$113,714           11         \$88,298         \$102,187         \$113,714           12         \$88,298         \$102,187         \$113,714           13         \$88,298         \$102,187         \$113,714           14         \$106,275         \$118,262           15         \$106,275         \$118,262           16         \$106,275         \$118,262           17         \$106,275         \$118,262           10		Class I	Class II	Class III	Class IV
2       \$80,096       \$88,298       \$94,476       \$101,089         3       \$80,096       \$88,298       \$98,255       \$105,135         4       \$80,096       \$88,298       \$98,255       \$109,341         5       \$88,298       \$98,255       \$109,341         6       \$88,298       \$98,255       \$109,341         7       \$88,298       \$98,255       \$109,341         8       \$88,298       \$98,255       \$109,341         9       \$88,298       \$102,187       \$113,714         10       \$88,298       \$102,187       \$113,714         11       \$88,298       \$102,187       \$113,714         12       \$88,298       \$102,187       \$113,714         13       \$88,298       \$102,187       \$113,714         14       \$106,275       \$118,262         15       \$106,275       \$118,262         16       \$106,275       \$118,262         17       \$106,275       \$118,262         18       \$106,275       \$118,262         18       \$106,275       \$118,262          18       \$106,275       \$118,262           \$106,275       \$118,262	Steps				
3         \$80,096         \$88,298         \$98,255         \$105,135           4         \$80,096         \$88,298         \$98,255         \$109,341           5         \$88,298         \$98,255         \$109,341           6         \$88,298         \$98,255         \$109,341           7         \$88,298         \$98,255         \$109,341           8         \$88,298         \$98,255         \$109,341           9         \$88,298         \$102,187         \$113,714           10         \$88,298         \$102,187         \$113,714           11         \$88,298         \$102,187         \$113,714           12         \$88,298         \$102,187         \$113,714           13         \$88,298         \$102,187         \$113,714           14         \$106,275         \$118,262           15         \$106,275         \$118,262           16         \$106,275         \$118,262           17         \$106,275         \$118,262           18         \$106,275         \$118,262	1	\$80,096	\$84,901	\$90,844	\$97,204
4       \$80,096       \$88,298       \$98,255       \$109,341         5       \$88,298       \$98,255       \$109,341         6       \$88,298       \$98,255       \$109,341         7       \$88,298       \$98,255       \$109,341         8       \$88,298       \$98,255       \$109,341         9       \$88,298       \$102,187       \$113,714         10       \$88,298       \$102,187       \$113,714         11       \$88,298       \$102,187       \$113,714         12       \$88,298       \$102,187       \$113,714         13       \$88,298       \$102,187       \$113,714         14       \$106,275       \$118,262         15       \$106,275       \$118,262         16       \$106,275       \$118,262         17       \$106,275       \$118,262         18       \$106,275       \$118,262	2	\$80,096	\$88,298	\$94,476	\$101,089
5         \$88,298         \$98,255         \$109,341           6         \$88,298         \$98,255         \$109,341           7         \$88,298         \$98,255         \$109,341           8         \$88,298         \$98,255         \$109,341           9         \$88,298         \$102,187         \$113,714           10         \$88,298         \$102,187         \$113,714           11         \$88,298         \$102,187         \$113,714           12         \$88,298         \$102,187         \$113,714           13         \$88,298         \$102,187         \$113,714           14         \$106,275         \$118,262           15         \$106,275         \$118,262           16         \$106,275         \$118,262           17         \$106,275         \$118,262           18         \$106,275         \$118,262	3	\$80,096	\$88,298	\$98,255	\$105,135
6         \$88,298         \$98,255         \$109,341           7         \$88,298         \$98,255         \$109,341           8         \$88,298         \$98,255         \$109,341           9         \$88,298         \$102,187         \$113,714           10         \$88,298         \$102,187         \$113,714           11         \$88,298         \$102,187         \$113,714           12         \$88,298         \$102,187         \$113,714           13         \$88,298         \$102,187         \$113,714           14         \$106,275         \$118,262           15         \$106,275         \$118,262           16         \$106,275         \$118,262           17         \$106,275         \$118,262           18         \$106,275         \$118,262	4	\$80,096	\$88,298	\$98,255	\$109,341
7         \$88,298         \$98,255         \$109,341           8         \$88,298         \$98,255         \$109,341           9         \$88,298         \$102,187         \$113,714           10         \$88,298         \$102,187         \$113,714           11         \$88,298         \$102,187         \$113,714           12         \$88,298         \$102,187         \$113,714           13         \$88,298         \$102,187         \$113,714           14         \$106,275         \$118,262           15         \$106,275         \$118,262           16         \$106,275         \$118,262           17         \$106,275         \$118,262           18         \$106,275         \$118,262	5		\$88,298	\$98,255	\$109,341
8       \$88,298       \$98,255       \$109,341         9       \$88,298       \$102,187       \$113,714         10       \$88,298       \$102,187       \$113,714         11       \$88,298       \$102,187       \$113,714         12       \$88,298       \$102,187       \$113,714         13       \$88,298       \$102,187       \$113,714         14       \$106,275       \$118,262         15       \$106,275       \$118,262         16       \$106,275       \$118,262         17       \$106,275       \$118,262         18       \$106,275       \$118,262	6		\$88,298	\$98,255	\$109,341
9       \$88,298       \$102,187       \$113,714         10       \$88,298       \$102,187       \$113,714         11       \$88,298       \$102,187       \$113,714         12       \$88,298       \$102,187       \$113,714         13       \$88,298       \$102,187       \$113,714         14       \$106,275       \$118,262         15       \$106,275       \$118,262         16       \$106,275       \$118,262         17       \$106,275       \$118,262         18       \$106,275       \$118,262	7		\$88,298	\$98,255	\$109,341
10       \$88,298       \$102,187       \$113,714         11       \$88,298       \$102,187       \$113,714         12       \$88,298       \$102,187       \$113,714         13       \$88,298       \$102,187       \$113,714         14       \$106,275       \$118,262         15       \$106,275       \$118,262         16       \$106,275       \$118,262         17       \$106,275       \$118,262         18       \$106,275       \$118,262	8		\$88,298	\$98,255	\$109,341
11       \$88,298       \$102,187       \$113,714         12       \$88,298       \$102,187       \$113,714         13       \$88,298       \$102,187       \$113,714         14       \$106,275       \$118,262         15       \$106,275       \$118,262         16       \$106,275       \$118,262         17       \$106,275       \$118,262         18       \$106,275       \$118,262	9		\$88,298	\$102,187	\$113,714
12       \$88,298       \$102,187       \$113,714         13       \$88,298       \$102,187       \$113,714         14       \$106,275       \$118,262         15       \$106,275       \$118,262         16       \$106,275       \$118,262         17       \$106,275       \$118,262         18       \$106,275       \$118,262	10		\$88,298	\$102,187	\$113,714
13       \$88,298       \$102,187       \$113,714         14       \$106,275       \$118,262         15       \$106,275       \$118,262         16       \$106,275       \$118,262         17       \$106,275       \$118,262         18       \$106,275       \$118,262	11		\$88,298	\$102,187	\$113,714
14       \$106,275       \$118,262         15       \$106,275       \$118,262         16       \$106,275       \$118,262         17       \$106,275       \$118,262         18       \$106,275       \$118,262	12		\$88,298	\$102,187	\$113,714
15       \$106,275       \$118,262         16       \$106,275       \$118,262         17       \$106,275       \$118,262         18       \$106,275       \$118,262	13		\$88,298	\$102,187	\$113,714
16       \$106,275       \$118,262         17       \$106,275       \$118,262         18       \$106,275       \$118,262	14			\$106,275	\$118,262
17       \$106,275       \$118,262         18       \$106,275       \$118,262	15			\$106,275	\$118,262
<b>18</b> \$106,275 \$118,262	16			\$106,275	\$118,262
	17			\$106,275	\$118,262
40 6110 525 6122 002	18			\$106,275	\$118,262
\$110,525 \$122,993	19			\$110,525	\$122,993
<b>20</b> \$110,525 \$122,993	20			\$110,525	\$122,993
<b>21</b> \$110,525 \$122,993	21			\$110,525	\$122,993
<b>22</b> \$110,525 \$122,993	22			\$110,525	\$122,993
<b>23</b> \$110,525 \$122,993	23			\$110,525	\$122,993
<b>24</b> \$114,947 \$127,912	24			\$114,947	\$127,912
<b>25</b> \$114,947 \$127,912	25			\$114,947	\$127,912
<b>26</b> \$114,947 \$127,912	26			\$114,947	\$127,912
<b>27</b> \$114,947 \$127,912	27				
<b>28</b> \$114,947 \$127,912	28			\$114,947	\$127,912
<b>29</b> \$114,947 \$127,912	29			\$114,947	\$127,912
<b>30</b> \$114,947 \$127,912	30			\$114,947	\$127,912

Counselors and psychologists will receive longevity pay in Classes III and IV when they reach Steps 9, 14, 19, and 24. The longevity rate shall be four percent (4%) at each increment.

- 1. At the time of initial placement on the Psychologist/Counselor Salary Schedule, a Psychologist or Counselor shall be given salary schedule credit for previous school Psychologist or Counselor experience on a year for year basis.
- 2. Assignments to classes shall be based on education units as follows:

Class I	MA

Class II MA plus 15 recognized semester units\*
Class III MA plus 30 recognized semester units\*
Class IV MA plus 45 recognized semester units\*

- 3. Beginning July 1, 2005, only units earned after the MA will be counted.
- 4. 195 days of service per contract year.