

ARTICLE XII

SAFETY

- 12.1 District Compliance: The District shall conform to and comply with all applicable health, safety, and sanitation requirements imposed by State or Federal law or regulations adopted under State or Federal law.
- 12.2 Safety Procedures: Employees are required to be safety-conscious in their own actions. Employees are required to utilize all safety equipment and follow all safety procedures specified by the District.
- 12.3 Safety Committee: A Safety Committee shall be formed composed of two members appointed by the District and two (2) members appointed by CSEA which committee shall review health, safety, sanitation, and working conditions to insure compliance with Section 12.1. One of the District-appointed members shall chair the committee. The committee shall make recommendations to the District concerning improvements in health, safety, sanitation, and working conditions.
- 12.4 Release Time: The bargaining unit members of the committee shall be allowed reasonable release time to attend Safety Committee meetings.
- 12.5 No Discrimination: No employee shall be in any way discriminated against as a result of reporting any condition believed to be a violation of Section 12.1.